



# National Assessment Program – Literacy and Numeracy 2027

## Information for writing markers

### General information

The School Curriculum and Standards Authority (the Authority) is seeking applications from qualified people who wish to be considered for appointment as markers for the 2027 National Assessment Program – Literacy and Numeracy (NAPLAN) writing assessment.

Markers gain an in-depth understanding of the NAPLAN writing task and marking rubric, as well as the processes and stages of writing development. Training can be accrued as professional development hours.

Applicants must have a sound knowledge of literacy and English grammar. Experience in teaching literacy is highly desirable.

All test responses will be scanned prior to marking, and marking will be completed on screen. Markers will work in small groups under the guidance of a team leader, who will monitor marking using national reliability and comparability measures.

### Marking arrangements

A marking centre will be in operation in Perth at the **Belmont Park Racecourse**. New metropolitan based markers are expected to work at the marking centre, Monday to Saturday inclusive.

Markers can apply to be a day session marker (8.30 am to 3 pm) or an evening session marker (4.15 pm to 9.00 pm). The marking centre will be open on Saturdays with two sessions: 8.00 am to 1.00 pm and 1.30 pm to 6.00 pm with some flexibility of hours. The options over the school holidays will be discussed closer to the commencement of marking.

Country teachers may mark at home but are required to attend in-person training in Perth.

### Dates and duration of marking

Marking will commence on **Tuesday, 16 March** and will run for four and a half weeks, with an expected finish date of **Saturday, 17 April**.

The duration of the marking period depends on the number of markers, speed and accuracy of marking, and the number of scripts that need to be marked. Markers will be informed of progress and early notification will be given if marking is likely to finish earlier or extend beyond this date. Marking will continue at home if the marking is not completed by Saturday, 17 April. There will be no marking over the Easter break (26-29 March inclusive).

### Training

All markers in Australia are required to complete all components of training, as determined by the Australian Curriculum, Assessment and Reporting Authority (ACARA).

In-person training will be at the Authority offices, 303 Sevenoaks Street, Cannington.

Marking guides will be provided at the in-person training day. A PDF version will be available to download from the online training platform.

Suggested training plan for new markers:

- complete the Online sentence structure training module (two hours) before Wednesday, 10 March.
- work through the Online criteria training module (approximately 8–10 hours) over the three days prior to your in-person training session.

By dedicating approximately three hours per day to complete this training it will support you to get the most out of the in-person training and will help build familiarity with the marking expectation.

## New markers

The training consists of:

- **a self-paced sentence structure training module** (expected to take approximately two hours). This module will be available from Wednesday, 3 March and is compulsory for new markers.
- **a self-paced online criteria training module** (expected to take approximately 8–10 hours). This module will be available from Wednesday, 10 March and must be completed before attending in-person training.
- **in-person training.** All new markers are required to attend this session on Saturday, 13 March from 8.30 am to 3.00 pm.

## Returning markers

The training consists of:

- **an optional self-paced sentence structure training module** (expected to take approximately two hours). This module will be available from Wednesday, 3 March.
- **a self-paced online criteria training module** (expected to take approximately 8–10 hours). This module will be available from Wednesday, 10 March and must be completed before attending in-person training.
- **in-person training** on Monday, 15 March from 4.15 pm to 9.00 pm (returning/home markers).

## Team leaders

Team leaders are required to attend Team leader training on Thursday, 11 March, 8.30 am to 3.00 pm. Team leaders will attend the appropriate in-person training day depending on their allocated team.

**Table 1: NAPLAN Marker training components and dates**

| Training component                        | Dates                                   | Time required                                                                                          |
|-------------------------------------------|-----------------------------------------|--------------------------------------------------------------------------------------------------------|
| Online sentence structure training module | Wednesday, 3 March to Sunday, 14 March  | 2 hours<br>Must be completed by new markers before in-person training. Optional for returning markers. |
| Online criteria training module           | Wednesday, 10 March to Sunday, 14 March | 8–10 hours<br>Must be completed before in-person training.                                             |

| Training component                            | Dates                                 | Time required                                                        |
|-----------------------------------------------|---------------------------------------|----------------------------------------------------------------------|
| Team leader training                          | Thursday, 11 March<br>8.30 am to 3 pm | 6.5 hours (teacher relief funds available for school-based teachers) |
| In-person training – <b>New markers</b>       | Saturday, 13 March<br>8.30 am to 3 pm | 6.5 hours                                                            |
| In-person training – <b>Returning markers</b> | Monday, 15 March<br>4.15 pm to 9 pm   | 4.75 hours                                                           |

## Home marking requirements

Home markers are expected to have their own computer that meets the minimum technical requirements of the platform. Note that tablets (including iPads) are not supported due to resolution and display requirements. The expected requirements for 2027 are listed in the table below.

| Type of PC | Operating system                                                              | Compatible browsers                                                                                                                                                                                                                                                            |
|------------|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Apple      | <ul style="list-style-type: none"> <li>MacOSX 14 (Sonoma) or later</li> </ul> | <ul style="list-style-type: none"> <li>Apple Safari – version 18 or above</li> <li>Google Chrome version 128 and above (current version 140)</li> <li>Microsoft Edge – version 128 and above (current version 140)</li> <li>Mozilla Firefox – version 143 and above</li> </ul> |
| Windows    | <ul style="list-style-type: none"> <li>Windows 10 or later</li> </ul>         |                                                                                                                                                                                                                                                                                |

| Computer specifications                                                                                                                                                                                                                                                                                                                                              | Internet specifications                                                                                                                                                                                                                                                                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>Processor speed – 1.8GHz or faster</li> <li>RAM – 8GB minimum</li> <li>Disk space – recommended 20-32gb free space</li> <li>Screen resolution – 1024 x 768 pixels or higher</li> <li>Screen size: <ul style="list-style-type: none"> <li>Monitor – 17 inch or above</li> <li>Laptop – 15 inch or above</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>NBN25 or higher (preferably at least NBN50 and above)</li> <li>4G/5G wireless connection (strong and stable service connection required)</li> <li>Internet speed recommended <math>\geq 10</math> Mbps download / 2 Mbps upload</li> <li>Stable connection required (speed test: <a href="https://www.speedtest.net/">https://www.speedtest.net/</a>)</li> </ul> |

Markers must work in a secure location away from others. Teachers must not mark at school unless in a private office out of school hours.

Home markers are expected to work for at least three hours per day six days per week and should aim to score between 30 and 70 scripts per day.

Home markers can mark any time; however, limited support will be available outside of operational hours (8.30 am to 9.00 pm). There will be a lockout period between 12.00 am and 5.00 am.

## Team leaders

Team leaders and Professional leaders play a vital role in the NAPLAN marking operation, by ensuring all students receive a fair and consistent scoring of their writing scripts.

To this end, the team leader is required to:

- support markers at in-person training

- provide advice to their team throughout the marking operation
- checkmark at least 10% of their team members' marking and provide feedback
- retrain team members when required.

Some benefits of being a Team leader include a higher hourly rate, leadership and professional development experience, and the opportunity to mentor and train markers, as well as collaborate with other leaders.

Markers interested in applying for Team leader positions are required to tick the box on the application and in no more than 100 words, demonstrate their ability to undertake the role.

## Payment

The current payment rates are listed below.

Home markers are paid per hour for training and per script for marking. Centre markers are paid per hour.

**Table 2: NAPLAN marker rates**

|                              |         |
|------------------------------|---------|
| Professional leader per hour | \$78.90 |
| Team leader per hour         | \$68.54 |
| Marker per hour              | \$55.68 |
| Script rate                  | \$6.09  |

Markers will submit a project payment form at the start of marking and will submit a regular time sheet. There will be a payment during the project and one at the conclusion of marking.

If a marker withdraws from marking before the end of the marking period, training will be paid on a pro-rata basis. For example, if a marker completes the training but does not complete any marking, no money will be paid for training. If a marker withdraws after five days of marking and was expected to mark for 20 days, 25% of the training will be paid.

## Selection criteria

The selection is based on the following criteria:

- relevant education qualifications and teaching experience
- previous marking performance (NAPLAN)
- other relevant marking experience, e.g. Online Literacy and Numeracy Assessment (OLNA) and Western Australian Certificate of Achievement (WACE)
- feedback provided by a professional referee.

## Employment requirements

The Authority's work is supported by a secretariat provided by the Department of Education (the Department). The School Curriculum and Standards Division (SCS Division) of the Department delivers the Authority's legislated functions.

The Authority does not employ staff directly. Under a service level agreement, the Authority has arranged with the Department to use employees of the Department and other sectors to deliver its functions. Employment practices are guided by the Department's policies and processes.

Please note that a Department employee may only undertake work which is outside their regular working hours, or it may constitute a breach of contract and disciplinary action may occur.

All Department employees must have a current Nationally Coordinated Criminal History Check (NCCHC) Screening Clearance Number (SCN) through the Department's Screening Unit before commencement of work. If you are a current employee of the Department (an active employee or have undertaken paid work with the Department in the past six months), you will already have a SCN then no action is required by you.

Clearances will be valid for three years, unless there is a non-work period greater than 12 months. If this occurs, you will require a new NCCHC before employment.

You can access the online application form at <http://www.education.wa.edu.au/screening> click on the Apply Now icon. The cost is \$46.

## Application process

- Applicants complete an **online** application form.
- **All markers require a current Department of Education Screening Clearance Number.**
- You must be eligible to be employed by the Department of Education.
- You are not eligible to be a marker if you have taken a Western Australian Government voluntary redundancy in the past 12 months.
- You are not eligible to mark if you are on long service leave or paid parental leave from the Department of Education.
- Receipt of application will be acknowledged via email. This email will include a reference number. Submission of an application does not guarantee appointment.
- Marker applications close **Friday, 11 December 2026.**
- Applicants will be advised by email regarding selection no later than **Friday, 22 January 2027.**

## Further information

For further general information regarding marking contact:

[K10\\_writing@scsa.wa.edu.au](mailto:K10_writing@scsa.wa.edu.au)

or phone 9442 9412.